



Career Opportunity

Transformation of our procurement organization is a top strategic priority for FCL, and we believe presents rare and exciting career opportunities. The world is rapidly changing and we are changing with it. If you are a forward thinker, with the creativity and maturity to effectively challenge the status quo of our existing business and practices, this opportunity might be for you.

We are building a world class procurement function comprised of three functional pillars; (1) Strategic Sourcing focused on our enterprise impacting category strategies and sourcing execution, (2) Procurement Operations providing exceptional support and advisement to our business unit stakeholders on a daily basis, and (3) Procurement Center of Excellence leading development and enhancement of our governance, data analytics and digital toolkit that collectively strives to enable procurement best practices and excellent end-user experience.

These positions are part of our Procurement Operations pillar and are our first Senior Procurement Advisor and Procurement Advisor positions with a location preference for our Home Office in Saskatoon, Saskatchewan. We are looking to fill 2 positions at either level based on the experience and qualifications of the applicants.

Who we are:

As a co-operative, we do business differently. We believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth. Our work is guided by our values of integrity, excellence and responsibility and driven by our vision of building sustainable communities together. To learn more about who we are, visit www.fcl.crs.

What you'll do:

The **Procurement Advisors** will be a key resource and partner advising assigned BU's with BU-specific procurement activities associated with acquiring necessary goods and services for the BU's own use. The Advisor will collaborate with BU stakeholders to understand, advise, prioritize, plan, manage and fulfil ongoing procurement demand.

- **Procurement Planning and Execution:** Collaborating with business units and their key stakeholders to ensure best procurement service and user experience, this role will help plan, leverage processes and tools, and deliver end-to-end advice to ensure day-to-day demand for goods and services is seamlessly met as required by their assigned business units.
- **Supplier Relationship Management:** The role will support and advise business unit stakeholders by monitoring supplier performance and ensuring compliance to contract scope, commercial and legal terms. The Advisor will support supplier dispute resolution regarding any non-compliance or non-conformance aspects that arise from contracted delivery of goods and services.
- **Digital Procurement Tools Sustainment:** The Advisor will have a deep understanding of, and willingness to use and help continuously improve, procurement solutions – processes, systems, tools and templates that ensure good user experience, seamless and efficient procurement execution, and allow the Advisor to focus most time on



- business unit collaboration and problem solving.
- **Communication Strategy & Change Management:** The Advisor's partnership role with assigned BU and stakeholder relationships will be a strong conduit for communication, feedback, change management, training and continuous improvement.

Who you are:

You are looking for a career in Procurement and/or Supply Chain and:

- You have a Bachelor's Degree in Business, Commerce, Engineering or a relevant field.
- You have a minimum of 3-6 years of relevant experience in procurement and/or directly relevant field including operations management, engineering, finance or accounting. (a combination of relevant education and experience may be considered)
- You are familiar with sourcing and procurement at the operating unit or department level. Experience utilizing digital source-to-pay procurement and data analytics tools is strongly preferred.
- You have certificates or designations in supply chain management, engineering, finance, accounting, Lean/Six Sigma, or operations planning are beneficial.
- You are collaborative, open, honest and trustworthy, are results oriented and strive to be the best in what you do.
- You believe in collaboration, building relationships and value the perspectives of others.

Our Team Members receive competitive salaries, short-term incentives, a comprehensive benefits package and an employer-contributed pension plan. We encourage our Team Members to take advantage of learning opportunities, to grow and develop, and to foster a culture of teamwork and innovation.

FCL embraces diversity and inclusion and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows every person to bring their whole self to work.

If this opportunity speaks to you, we invite you to apply by February 21, 2020.

We thank all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.

Please note you may be required to undergo a background and substance test in accordance with FCL policies.